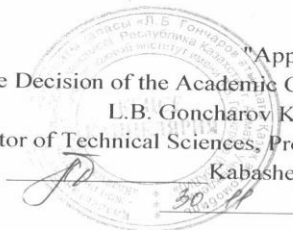


**Ministry of Education and Science of the Republic of Kazakhstan
Kazakh Automobile and Road Institute named after L.B. Goncharov
Department of Economics**

 "Approved"
by the Decision of the Academic Council
L.B. Goncharov KazADI
Doctor of Technical Sciences, Professor
Kabashev R.A.
30.11.2021

**Development plan of educational programs 6B04101 "Economics", 6B04103 "Accounting and audit"
in the field of training "Business and Management"
for 2020-2025**

Reviewed and discussed at
the meeting of the department
"Economy" Protocol No. 4
from 16.11.2021
Head of the Department,
Professor Candidate of Economics,
Associate Professor of the
Higher Attestation Commission
Kalgulova R.Zh.

Almaty, 2021

1. Analytical justification of the program. Information about the educational program. Bachelor's degree programs in the field of Business and Management are aimed at deep theoretical and practical training of specialists capable of highly productive activities in the field of economics, accounting and auditing, business organization. Educational programs in the field of training "Business and Management" have been developed in accordance with the National Qualification Framework and professional Standard, coordinated with the Dublin Descriptors and the European Qualification Framework on the basis of the State Mandatory Standard of Higher Education approved by the Decree of the Government of the Republic of Kazakhstan dated October 31, 2018 No. 604 (with additions and amendments dated 20.07.2022), Standard the curriculum

2. The main goals and objectives of the development plan with indications of the terms and stages of its development. The main goal of the educational program development plan is to improve it in accordance with the vision, mission and strategy of the Institute, aimed at preparing bachelors of economic profile, competitive in the labor market, with a high level of readiness to implement the main professional functions in the field of economics, accounting and auditing, management and organization of business processes for the road industry of Kazakhstan.

№	Main objectives	Сроки	Name of tasks
1	Formation of favorable conditions for providing full-fledged, high-quality professional education	The entire training period	Development of measures to improve educational services for mastering professional competencies and skills at a qualitatively high level
2	Involvement of employers in the processes: discussion of the OP, determination of professional competencies of bachelors and development of educational and methodological support of disciplines (RUP, QED, MOS, syllabuses, etc.).	The entire training period	Inclusion of disciplines when updating the content of the OP that meet the needs of the labor market and recommended by employers.
3	Establishment of business relations with foreign partners for the implementation of joint scientific research, the use of methodological developments and innovative teaching methods that ensure the implementation of educational services	The entire training period	Implementation of joint scientific research, publication of joint scientific articles, publication of educational and methodological literature, exchange of innovations in the field of teaching economic and accounting disciplines
4	Providing conditions for independent research activities of students	The entire training period	Inclusion of the results of research work in the OP for the purpose of its development and improvement
5	Organization of consultations, participation of employers and teaching staff in the selection of relevant and practically significant topics of theses in demand in the labor market	The entire training period	Creation of a list of relevant and practically significant topics of theses, taking into account the proposals and recommendations of employers and teaching staff
6	Stimulating and motivating students to active scientific activity	The entire training period	Organization of the work of the scientific student circle, annual scientific conference, competitions, Olympiads; involvement of students in the implementation of the cathedral, initiative scientific research
7	Creating an innovative educational environment	The entire training period	To activate the work of teaching staff on the development and implementation of electronic educational publications in the educational process

List of activities of the educational program development plan

№	Strategic direction	Events	Deadlines for implementation					Responsible	Mechanism of implementation of the OP development plan
			2020-2021	2021-2022	2022-2023	2023-2024	2024-2025		
1	"Ensuring high-quality training of competitive personnel"	1.1. Providing the activities of the department with the necessary regulatory framework for the effective implementation of the OP. Updating the OP content	+	+	+	+	+	UMS, Head of the Department, teaching staff	Development of internal regulatory documentation that ensures the development and implementation of OP
		1.2. Involvement of employers in the process of improving the OP, determining the professional competencies of the graduate, preparation of educational and methodological support for disciplines proposed by employers	+	+	+	+	+		Development of educational programs, work curricula, modular educational program, catalog of elective disciplines together with employers
		1.3. Ensuring the quality of educational programs through national and international accreditation	+	+	+	+	+		Passage of national and international accreditation
		1.4. Participation of the OP in the national rating "Atameken" among universities of the Republic of Kazakhstan	+	+	+	+	+		Place in the republican rating of "Atameken"
		1.5. Ensuring the improvement of academic mobility of students and teaching staff	+	+	+	+	+		Conclusion of academic mobility agreements between foreign universities and universities of the Republic of Kazakhstan
2	"Modernization of the content of higher and postgraduate education in the context of global trends"	2.1. Increase in the number of teaching staff who speak a professional foreign language	+	+	+	+	+	Head of the Department, teaching staff	Study of teaching staff of the Department of English
		2.2. Improvement of the OP based on a competent approach and the introduction of modern educational technologies and methods into the educational process, as well as the requirements of employers	+	+	+	+	+		Holding a round table with the employer on the content of the OP
		2.3. Improvement of dual training to create additional opportunities to improve the effectiveness of training	+	+	+	+	+		Increase in the share of students, conclusion of dual training contracts
		2.4. Ensuring the passage of various types of practices by students	+	+	+	+	+		Conclusion of a contract with enterprises and

									organizations of various forms of ownership
3	"Improvement of management and monitoring of the development of higher and postgraduate education"	3.1 Advanced training of teaching staff, on-the-job internships	+	+	+	+	+	Head of the department, teaching staff, students	Organization of advanced training and retraining of teaching staff, formation of a database of partner universities in order to send employees for an internship in accordance with the department's advanced training plan
		3.2. Conducting courses on the basis of employers for students with obtaining a certificate and indicating professional competencies	+	+	+	+	+		Organization of courses for students
		3.3. Involvement of leading economists, accountants, auditors, heads of economic services of enterprises and organizations in conducting training sessions	+	+	+	+	+		Conducting practical classes, guest lectures
		3.4. Development of mass open online courses	+	+	+	+	+		Studying the MOOC experience of other universities
		3.5. Attracting senior students for professional certification	+	+	+	+	+		Implementation of concluded agreements on the passage of professional certification by students
4	"KazADI infrastructure development"	4.1. Modernization and expansion of the material and technical base of the OP	+	+	+	+	+	Head of the Department, teaching staff	Equipping classrooms with an interactive whiteboard, multimedia equipment for lectures and practical classes, providing the library with a sufficient book fund, electronic resources
		4.2. Building up of computer class and telecommunication equipment	+	+	+	+	+		Improving the fleet of computer equipment with Internet access and licensed software
5	"Raising the level of educational and social	5.1. Creating conditions for the formation of the civil position of students, education	+	+	+	+	+	Head of the Department,	Promoting the activities of socially significant

	work"	in the spirit of patriotism							teaching staff	republican and university associations, involving students in youth socio-political organizations for the purpose of their civil and patriotic formation, creating conditions for the activities of cultural and sports associations, etc. in accordance with the strategy of KazADI
6	"Expansion of international cooperation"	6.1. Involvement of professors of leading foreign universities in teaching and research activities	+	+	+	+	+		Head of the Department, teaching staff	Provision of lectures by foreign teachers during one academic period
		6.2. Expansion of cooperation with leading foreign partners in order to implement joint scientific research, publication of educational and methodological literature, publication of joint articles	+	+	+	+	+			Ongoing joint research projects, publications of materials in conference collections
7	"Development of science"	7.1. Publication of educational and methodological literature prepared by the teaching staff of the department and the acquisition of UML for students	+	+	+	+	+		Head of the Department, teaching staff	Publication and acquisition of UML and D.R.
		7.2. Publication of scientific articles in journals included in the Scopus, CCSON databases	+	+	+	+	+			Implementation of initiative, applied research and reflection of their results in the publications of the teaching staff
		7.3. Carrying out research and development work on the topic: "Innovative entrepreneurship in the construction industry of Kazakhstan"	+	+					Head of the department, teaching staff, students	Implementation of research results into production
		7.4. Carrying out research and development work on the topic: "The main directions of development of passenger public transport (POT) in the world and Kazakhstan"	+	+	+	+			Head of the department, teaching staff, students	Implementation of research results in the educational process
8	Possible risks in the development of OP	8.1. Reduction of the contingent of students in the OP	+	+	+	+	+	Head of the Department, teaching staff	Carrying out active work on the attractiveness of this	

									OP in order to attract a contingent of students on a grant and on a fee-and-contract basis
		8.2. Insufficient provision of educational and methodological literature on basic and professional disciplines in the state language	+	+	+	+	+	Head of the Department, teaching staff	Planning in the individual plan of the teaching staff of the annual release of educational and methodological literature in the state language
		8.3. Competition of universities, competitive actions of universities in the context of the qualitative content of the OP	+	+	+	+	+	Head of the Department, teaching staff	Harmonization of educational programs with partner universities to obtain additional competencies of students
		8.4. Insufficient motivation of teaching staff to publish in journals with a high citation index	+	+	+	+	+	Head of the Department, teaching staff	To include in the individual teaching staff plan for each academic year the issue of articles in the journals KKSON and Scopus